



St. Sebastian Parish Foundation

2009 ANNUAL REPORT

How shall I make a return to the Lord for all the good He has done for me? - Psalm 116:12

growing stronger every day

Patrick O'Neill

Thank God for the generosity of his people. Because of you this parish continues to be a beacon of light in our community. Throughout the past 39 years, many of you have quietly given of your time, talent and treasure to assure the long-term viability of our parish. We are grateful for your generosity and please know that any amount you give is received as a treasured gift.

We serve as stewards of these gifts of today to ensure they will be there for upcoming generations, ten, twenty, thirty years into the future; and beyond. The decisions we make today are based on this reality. As you continue to invest in this parish, I am certain future generations will look back with grateful hearts and give thanks for what you have done for them, starting way back in 1971.

Thank you and God bless you and your families, Patrick O'Neill

President • St. Sebastian Parish Foundation



There is no doubt about it. St. Sebastian Parish remains a firm anchor and powerful beacon of faith and knowledge to the West Akron area – in part because of the St. Sebastian Foundation. Whereas donations put in the collection basket allow us to meet our day-to-day operational budget, it is contributions to the foundation that allows us to achieve so much more.

Over the years the foundation has given millions of dollars to the parish and that has allowed us to make significant improvements to our facilities, has helped us keep our tuition low, provided equipment and technology for our school, and has funded many programs (a more detailed list you will find inside), none of which would have been possible without the assistance of the foundation.

This parish would not be as successful in its mission if not for the foundation and the foundation would

not exist if it were not for you. When you entrust your generosity to the foundation you are not only helping the parish today but well into the future. You are making sure that the faith is handed on, ensuring that our beautiful buildings remain solid and up to date, providing education for future generations, giving your community programs and services for people of all ages every day of the week, and most importantly, providing West Akron a strong vibrant Christian Catholic community to worship, minister and grow in Christ.

If you have already given to the St. Sebastian Foundation thank you. If you are contemplating giving please know that your contribution not only helps today but will continue to bring hope, faith, and stability well into the future.

God bless you, The Rev. John A. Valencheck • Pastor "The St. Sebastian Parish Foundation was established to provide funds for the benefit of its school children. Today, because of this foundation, the children of St. Sebastian Parish School are fortunate to study and learn while conducting experiments in the state-of-the-art Victor E. Buehrle, Jr. Science Lab." - Kathleen J. Buehrle

About the Foundation

In 1968, Father Charles L. Byrider assumed leadership of the church, following Monsignor Zwisler. He was noted for his love of people and unabashed support for the value of "family." In fact, in a Sunday homily he once said, "... If things are tight, I would rather not see the money in the collection, but spent on a family vacation, instead."

He also understood finances and soon realized that the day would come when needs would exceed what the regular parish collection could provide (especially if all our parish families suddenly went on vacation)!

So, in 1971, Father Byrider, along with some long-time parishioners, established the St. Sebastian Parish Foundation. The idea was to ensure funds would always be available to continue the St. Sebastian tradition. The original foundation consisted of six parishioners and the pastor. Today, the number of trustees has grown to eight of our most committed parish faithful as well as our pastor, but they cannot do it alone.

We may sometimes think of the structures at St. Sebastian as "old friends". Some have been with us for more than 80 years. Although they're

showing their age, we can't imagine our campus, or our lives, without them. Hundreds of our neighbors pass through these buildings every year. Many generations before us have enjoyed their hospitality. However, as in any aging process, the years take a toll. Things vital to the life of our church and school start to wear out. Heating, plumbing, electrical, cooling, roofs, foundations, windows, sidewalks and parking lots all need attention. All need continuing care. If proper care is withheld, like old friends, they will gradually fade away, and their passing will lessen us all.

In addition to proper care for our "old friends", we must continue to add new technology, new accommodations and new revenue-generating avenues for the parish, as well as educational and youth sports facilities for our parishioners and their children. The St. Sebastian Parish Foundation is dedicated to supplying the funds that support the old and the new. Our aim is to provide the needed dollars to support the spiritual, educational, recreational and physical needs of our Church and School. But in order to hit our target, we need your help!



Your gifts propagate and strengthen the faith, shape young minds, educate adults, encourage youth sports activities and comfort our elderly. Next time you are on the St. Sebastian campus, look around you. See what your contributions have already done. Take pride in it. Then look again, and see how much more could be done – how much more should be done – how much more must be done!

It is important to note that all contributions to the St. Sebastian Foundation, as well as the interest generated from them, stay within the parish. So, in a way, whatever you give comes back to you and your family with interest!



"Providing money for a scholarship fund is very heartwarming. Knowing some boy or girl is receiving a Catholic education at St. Sebastian Parish School is a privilege and parishioners should, if possible, be willing to finance a child's education."

- Maralyn Yanko

THANK YOU FOR YOUR GIFTS TO THE ST. SEBASTIAN PARISH FOUNDATION FOR 2009

We thank and acknowledge all those who have designated a gift to the St. Sebastian Parish Foundation, many in memory or honor of their loved ones. We are grateful for their generosity in making a lasting gift to the parish.

We will publish gifts on a periodic basis as a way of thanking our generous contributors. Inevitably, we may inadvertently omit some names. Please call these oversights to our attention so that we may verify our records. If you would like to honor someone you love, you may contact Director of Development, lennifer Knapp Ciarlariello, at 330.836.2233. Please feel free to use the enclosed envelope for any future gifts.

In memory of Shirley Arkwright Mr. Robert Arkwright and Family

In memory of Marie Caliri The Estate of Marie Caliri

In memory of Fred and Iulie Censky

Mr. and Mrs. John C. Randall

In memory of Francis Censky

Mr. and Mrs. John C. Randall In memory of Emilio and

Nicoletta Cornacchione

Mr. Nick Comacchione

In memory of Edward Campbell

Mr. and Mrs. Paul I. Campbell

In memory of Luke Debski Mr. and Mrs. Robert Debski

In memory of Bruce Albert DeMiglio

Mrs. Bruce Albert DeMiglio

In memory of Joseph Dierker Bemadette Dierker

In memory of Julie Edwards R. C. Norris

In memory of Maryrose Esquibel

Richard A. Frase and Heather Mercorelli Mr. and Mrs. Martin Jennings

In memory of Kathleen Leone Frank

Designated to the St. Sebastian Preschool Fund The Estate of Kathleen Leone Frank

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Mr. C. Jeffery Triplette

In memory of Rose Marie Greathouse

Mr. Robert B. Greathouse

In memory of Judy Griffiths

Mary Kettering

In memory of The Gugger Family Members

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Mr. and Mrs. lames T. Henry

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Mr. John W. Jahant

In memory of Helen T. Kennedy

In memory of George Labut

In memory of Dorothy Large

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Graf, and Pollard Families

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In memory of Thomas Large

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In memory of Clement and Clare Lipps

Miss Ellen Carol Lipps

In memory of Leo Longville

Mr. and Mrs. J. Harold Traverse

In memory of John Lotto Mr. and Mrs. Paul J. Campbell

In memory of Rose and George Moffitt

Rita R. Flanagan

In memory of M.G. O'Neil "Jerry"

Designated to the M. G. O'Neil Scholarship Endowment

Mr. Oscar A. Hunsicker, Jr.

Mr. and Mrs. Richard Kiplinger

Mr. Thomas T. Thompson

Mr. and Mrs. Thomas I. Wasson

In memory of The Members of the Ostrov Family

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In memory of Stella Pappano

Mr. and Mrs. Daniel I. Rimmel

In memory of Michael J. Pavick Nancy L. Ryland and William C. Pepple

In memory of Jerry Petit Mr. and Mrs. Jerry M. Reeves

In memory of Fred Poinar Marge Poinar

In memory of Charlie Mae Roberts Mr. Willie S. Roberts

In memory of Mary Jane Roberts

Designated to the St. Sebastian School Principal's Fund Mr. lames E. Roberts. Ir.

In memory of Lora Lee Rossi Mr. Fred G. Rossi

In memory of John Russo Mr. and Mrs. John C. Randall

In memory of Harold E. Schumacher

The Schumacher Family

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Mr. and Mrs. Dave Tate

In memory of Helen Tedeschi

Designated to the Tuition Assistance Fund Mr. and Mrs. Jeffrey Bigelow Mr. and Mrs. Lawrence Bingham

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Dr. and Mrs. Joseph Latona

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In memory of John L. and Nellie A. Tormey

Designated to the John L. Tormey Restoration Fund The John L. and Nellie A. Tormey Trust

Italian Council of Summit County

Members of the Sons of Italy Lodge 685

In memory of Nellie A. Tormey

Designated to the John L. Tormey Restoration Fund Mr. and Mrs. Marc S. Byrnes Mr. and Mrs. Patrick J. Connor Mr. and Mrs. Evan Corns Frederick S. Corns Mr. and Mrs. R. Dennis Cullen Mr. John C. DeWitt Mr. John V. Frank

Mr. and Mrs. Gordon Gordon

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In memory of George Trombitas Mr. and Mrs. Donald Fraraccio

In memory of **Our United States Veterans**

Mr. Charles Lattimer

In memory of Paul I. Wagner Irene Lawrence

In memory of Thomas Philip Walasek

Mr. and Mrs. Paul Walasek

In memory of Victor Yanko

Designated to the Victor Yanko Scholarship Endowment

Maralyn A. Yanko

In honor of The Louis H. Amer **Education Endowment**

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St. Sebastian Parish Bridge Flights

In honor of The Dr. H. Thomas and Mary Rita Baumgardner Scholarship Endowment

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Ms. Patty Baumgardner-Szalay Mr. and Mrs. Kenneth J. Contrera

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In honor of The Church Improvement Fund

Dr. and Mrs. Mark Adamczyk

In honor of The Dayspring Opportunity Scholarship Fund*

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In honor of Family and Friends

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In honor of The Foley Family **Adult Education Endowment**

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In honor of The Helen Barry Hamlin Library Fund

Mr. and Mrs. Earl Hamlin, III The Richard M. and Yvonne Hamlin Foundation

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Miss Alberta Hensley

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In honor of The Mevo Comunale Scholarship Fund

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In honor of The Music Endowment

Anonymous Dr. Alvnn Anzevino Mr. and Mrs. Karl F. Tittl

In honor of The Esther Simonetti Owen Scholarship Endowment*

The Estate of Mr. Harry S. Owen

In honor of The People of St. Sebastian Parish

Dr. and Mrs. Manuel Lugo

In honor of

The James M. Pier, Sr. Scholarship

Mr. Tom Baugh Mr. and Mrs. John Beringer Mr. and Mrs. Bill Black

Mr. Tom Black Mr. and Mrs. Ralph Brislin

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In honor of The St. Sebastian 80th Anniversary Fund

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In honor of

The St. Sebastian School Art Fund

Members of the Bader Family Mr. Christopher I. Niekamp Associates of Bernlohr Wertz, LLP

In honor of The St. Sebastian **Brick Parking Lot Fund***

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In honor of The St. Sebastian Commemorative Bricks

Dr. and Mrs. Mark Adamczyk Mr. and Mrs. Peter Calleri Mr and Mrs Brian Doucet Mr. and Mrs. Harry Sivec

In honor of

The St. Sebastian Preschool Fund*

The Estate of Kathleen Leone Frank Mr. and Mrs. Bernard Smith

In honor of The St. Sebastian School Principal's Fund

Anonymous for the Youth Choir Akron Children's Hospital Employee Foundation City of Akron, Ohio HASA Knights of Columbus Council #14255 for the Youth Choir

Lifetouch National School Studios Merrill Lynch & Co. Foundation, Inc. The Saint Cecilia Foundation Target

Mr. and Mrs. Kyle D. Tipton

In honor of The St. Sebastian Social Ministry Fund*

Dr. and Mrs. Mark Adamczyk Mr. and Mrs. Robert Brownfield, Jr. Mr. and Mrs. Peter Calleri Mr. and Mrs. Mark Ciarlariello Mr. and Mrs. Stephen Clawson Mr. and Mrs. Kenneth Contrera

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Reverend Matthew Pfeiffer Mr. and Mrs. Anthony Puglia

Mr. and Mrs. Brad Sakowicz Mr. and Mrs. Keith Stahl

Mr. Bob Sullivan

Ms. Sarah Wilson Mr. and Mrs. Stephen Wilt

Its leaves never wither; whatever they do prospers.

In honor of The Basil J. and Anne L. Scafidi Scholarship Endowment

Basil and Anne Scafidi Charitable Trust

They are like a tree planted near streams of water, that yields its fruit in season;

In honor of The Mary Theresa Schorr Stanley Memorial Scholarship Endowment

Mr. Joe Schorr and Mrs. Laura LaBelle Schorr

In honor of The Lewis and Kathleen Seikel Scholarship Endowment

Kathleen M. Seikel Mr. and Mrs. Sean P. Walter

In honor of The Frances L. Sharb Scholarship Endowment

Frances L. Sharp

In honor of The John L. Tormey Restoration Fund

The John L. and Nellie A. Tormey Trust

In honor of The 50th Wedding Anniversary of Ann & Hal Traverse

Mr. and Mrs. David Brennan Designated to the St. Sebastian School Principal's Fund Mr. and Mrs. David Blischak

In honor of Fr. Valencheck's Installation as Our Pastor

Mr. and Mrs. Jeffrey S. Davis

In honor of The Victor Yanko Scholarship Endowment

- Psalm 1:3

Maralyn A. Yanko

In honor of Unrestricted Gifts

Mrs. Mary Ball-Gorman Mr. and Mrs. Michael Bedell Mr. and Mrs. David Brennan Brennan Family Foundation Mr. and Mrs. John K. Butler Mr. and Mrs. Mark Ciarlariello Janet Ciotola Mr. and Mrs. Vincent Del Medico, Sr. Mr. and Mrs. Anthony Gerak Lois Gerstenmaier Mr. and Mrs. Troy Haslinger Mr. and Mrs. Alex Johnson Mr. and Mrs. lerold F. lost Mr. and Mrs. Andrew Kirkland Rosanne Knapp Mr. and Mrs. Michael LeMonier

Mr. and Mrs. Stephen F. Marks, Jr. Anne Morgan Mr. and Mrs. Michael Paparella Mr. and Mrs. P. Lynn Robinson Mr. and Mrs. Gregory Rossi

Mr. and Mrs. Dan C. Sarvis Mr. and Mrs. Marcus Sattaur Mary lune Tan

Mr. and Mrs. John A. Trecaso Mr. and Mrs. Frank Vari

*The endowment or fund was new for 2009



"As past president of Sanctuary Society, I was extremely thankful for the support of the St. Sebastian Parish Foundation. The foundation was one of our sponsors for the 2009 International Festival. The International Festival is the major fundraiser for Sanctuary Society. All funds raised help with the maintenance and beautification of the altar. The foundation's support of our event was greatly appreciated."

- Jenny Minear

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"The St. Sebastian Parish Foundation has provided a beautiful way to keep the vision of my late husband, Jim, a reality. In helping to provide a quality Catholic education for those who are in need of assistance will only foster his idea of nurturing the next generation in the ways of faith and generosity. Thank you for the leadership that makes this possible."

- Brenda Pier

Financial Statement

St. Sebastian Parish Foundation Statement of Financial Position at December 31, 2009

Assets	2009
Cash & Short Term Investments	\$ 89, 789
Long-term Investments	
Fixed Income	\$ 1,274,328
Equities	\$ 2,061,037
Total Assets	\$ 3,425,154

Total Liabilities and Fund Balances	\$ 3,425,154
Fund Balances	\$ 3,365,037
Grants Approved for Future Payment	\$ 60,117
Liabilities and Fund Balances	2009

St. Sebastian Parish Foundation Statement of I for the Year Ended December 31, 2009	ncome and Expenses	
Income	2009	
Gifts & Fundraisers Net Gains from Investments Total Gifts and Gains	\$ 146,299 \$ 420,312 \$ 566,611	
Distribution and Expenses	2009	
Distributions to Church and School Expenses Total Distributions and Expenses	\$ 156,063 \$ 124,511 \$ 280,574	

Treasurer's Report

Your support to the St. Sebastian Parish Foundation helps our church and school each year. The purpose of the foundation is to provide for the continuing success of our entire parish and to assist our community to grow stronger and smarter every day, especially in times of unusual need. Our sincerest thanks to those who have made gifts to the foundation to allow us to continue making extraordinary things happen.

Since 1971, the foundation has grown as a result of earnings on the investments in past years and the very generous gifts from our parishioners as well as from memorials; which allows the foundation to make large gifts to our church and school each year. In 2009, the Foundation Board approved \$262,031 to be distributed as follows:

Tuition Assistance = \$35,999
Classroom Renovation = \$9,848
Bell Tower Repair = \$4,000
Deficit Reduction = \$60,117

Restricted &

Unrestricted Distributions = \$156,063

The total contributions to the church and school from the foundation thru 2009 totals \$6,627,797.

We hope to increase the value of the foundation so that we can continue to support our church and school. St. Sebastian Parish receives greater distributions as the foundation grows stronger. If you have not yet done so, please consider a gift or bequest to the foundation. Once again, our sincerest thanks to all our past supporters and to especially those who regularly contribute to the foundation.

During the past year, the foundation welcomed two new board members to the foundation, Tim Beringer and Tricia Gerak. John Beringer, a former President of the Board, has resigned after over 20 years of dedicated service. Our new Director of Development is Jennifer Knapp Ciarlariello.

Sincerely Yours, John D. Kelley, Jr.

Treasurer • St. Sebastian Parish Foundation

"The Buehrle Science Fund has provided me with a state-of-the-art science lab. I believe that our students are working like real-life scientists when they, for example, use the Vernier System equipment or participate online in the Planting Science Program. To ensure success for all students, science lab concepts taught visually/orally in the classroom are reinforced

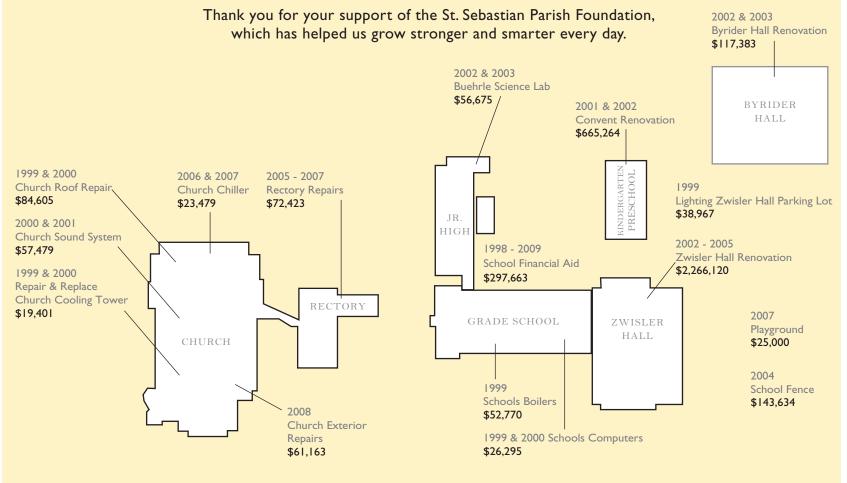
In the Science Olympiad Program, event topics change over time. The fund has enabled me to purchase study materials and equipment for the Science Olympiad Team as needed."

with hand's-on (kinesthetic) activities in the lab.

- Betty Indriolo, Junior High Science Teacher

The Foundation Value over the last four years					
Year Ending	Total Market Value	Unrestricted Value	Restricted Value	% Change	
12/31/2009	\$ 3,425,154	\$ 2,336,367	\$ 1,068,398	+13.96%	
12/31/2008	\$ 3,119,627	\$ 2,135,678	\$ 953,948	- 31.00%	
12/31/2007	\$ 4,571,419	\$ 3,141,111	\$ 1,429516	+ 5.04%	
12/31/2006	\$ 4,187,763	\$ 3,046,048	\$ 1,141,688	+12.34%	

1000					
1998	Ф	12.420	2001	Ф	12.000
Boiler Controls	\$	12,420	School Financial Aid	\$	12,000
Campus Security System School Fire Alarm	\$	71,521	Church Sound System School Deficit	\$	43,578
School Fire Alarm School Financial Aid	\$	40,480	Convent Renovation	\$	32,000
Teacher Salaries	\$ \$	11,000 26,250	Restricted Accts.	\$	271,675 23,545
Restricted Accts.	\$	31,026	Distributions	Ф	23,343
Distributions	Ф	31,026	Distributions		
Distributions			2002		
1999			School Financial Aid	\$	28,000
Schools Boilers	\$	52,770	Capital Campaign Expense	\$	27,219
Church Roof Repair	\$	21,680	Rectory Internet Wiring	\$	4,896
Lighting Zwisler Hall	\$	38,967	Byrider Hall Renovation	\$	112,551
Parking Lot			Church Pianos	\$	5,000
Design Fees	\$	39,518	School Science Lab	\$	41,751
School Financial Aid	\$	11,000	Zwisler Hall Renovation	\$	333,491
Repair Church	\$	2,884	Restricted Accts.	\$	66,234
Cooling Tower			Distributions		
School Computers	\$	17,330	2003		
Zwisler Hall Repairs	\$	18,500	School Financial Aid	\$	25,000
Restricted Accts.	\$	25,470	Financial Aid to Parish	\$	78,000
Distributions			Byrider Hall Renovation	\$	4.832
2000			Parish Signs	\$	4,107
Church Roof Repair	\$	62,925	Zwisler Hall Renovation		813,435
Design Fees	\$	23,443	Altar Furnishings	\$	2,093
School Financial Aid	\$	12,000	Copy Machine	\$	13,000
Replace Church	\$	16,517	School Marketing Expense	\$	8,386
Cooling Tower			School Water Fountains	\$	2,275
Church Sound System	\$	13,901	Church Floor Mats	\$	3,716
School Deficit	\$	69,500	Repair Brick Parking Lot	\$	5,617
Convent Renovation	\$	393,589	School Carpeting	\$	9,578
School Computers	\$	8,965	Church Repair	\$	8,169
Restricted Accts.	\$	123,514	Zwisler Hall Renovation	\$	746,835
Distributions			Science Lab Renovation	\$	14,924
			Restricted Accts.	\$	78,826
			Distributions		



This shows you some of the major projects the St. Sebastian Parish Foundation has accomplished over the years.

2004 School Financial Aid Assistance to Church/School Church Parking Lot School Fence School Boiler Treatment	\$ 27,664 \$ 35,000 \$ 2,500 \$ 143,634 \$ 20,186	2007 School Financial Aid Classroom Renovation Rectory Repair School Video Security Sys. Playground Church Chiller	\$ 35,00 \$ 10,76 \$ 4,39 \$ 10,00 \$ 25,00 \$ 11,98
Byrider Hall Roof Repair Stonework Repair School/Z-Hall Zwisler Hall Renovation Restricted Accts. Distributions	\$ 26,800 \$ 88,192 \$ 368,075 \$ 81,394	Restricted Accts. Distributions 2008 School Financial Aid Classroom Renovations Deficit Reduction	\$ 199,30 \$ 35,00 \$ 9,64 \$ 21,00
2005 School Financial Aid Zwisler Hall Renovation School/Rectory	\$ 30,000 \$ 4,284 \$ 45,525	Church Exterior Repairs Zwisler Hall Plaza Restricted Accts. Distributions	\$ 61,16 \$ 86,18 \$ 123,43
Masonry Repair Junior High Wall Heaters Rectory Repairs Kindergarten Renovations Church Boiler Pump Church Organ Repair Restricted Accts. Distributions	\$ 6,598 \$ 58,452 \$ 10,856 \$ 13,370 \$ 8,425 \$ 129,456	2009 School Financial Aid Classroom Renovation Bell Tower Repair Deficit Reduction Restricted Accts. Distributions	\$ 35,99° \$ 9,84 \$ 4,00° \$ 60,11° \$ 156,06°
2006 School Financial Aid Classroom Renovation Seinna Institute Church Repair Rectory Repair Stewardship HVAC Monitor Church Chiller Campus Signs Rectory Boiler Restricted Accts. Distributions	\$ 35,000 \$ 15,432 \$ 3,784 \$ 6,000 \$ 9,581 \$ 6,000 \$ 7,900 \$ 11,499 \$ 16,300 \$ 16,017 \$ 118,642		
DISTI IDULIONS		2009 ANNUAL	. REPORT



Capital Improvements

Father Valencheck has identified the most critical challenges we currently face on our campus. He stated that "the parish of St. Sebastian is a vibrant and active parish where community, faith, and action meet every single day, all day. The parish had been historically and richly the cornerstone of West Akron and gem of the Diocese of Cleveland and continues to be so today. In order to keep the parish alive and active we need a plan for the future. Sufficient for the day is its own sin, as Scripture says. Here are some of the major blessings and challenges of the parish that lay outside of the day-to-day operations of the parish and thus need special attention". Here is a brief list of our needs that need tended (Father's complete report can be found at foundation.stsebastian.org)

FINANCES

St. Sebastian is a wonderful parish and we are blessed to have parishioners that generously support all our efforts and good works within our community. While our parish is financially stable, over the past decade we have slowly been spending next year's budgeted income (i.e. tuition) during the current fiscal year. This has created an operating deficit which climbed to over \$230,000 at the end of the 2008-2009 fiscal year. Significant measures have been taken to reduce this operating deficit and we are confident that we are on the correct path.

With the assistance of the foundation and many generous donors, we believe that this operating deficit will be reduced by over 26% by the end of the 2009-2010 fiscal year. It is hoped that with this information, an understanding will develop in the various parish groups responsible for finances and that a viable solution might be found.

SCHOOL BRICK PARKING LOT

This is a unique feature at the parish and was built of used paving bricks under the guidance of Monsignor Zwisler. The lot has a long history and many people have an attachment to it and mention of the brick parking lot always brings memories. It would be difficult to name one other location that has such a lot as this one and it does add to the charm of our grounds. Though this lot is approximately 80 years old, since it was built using used paving bricks the materials used are actually much older. A significant number of the bricks

range from crumbling to completely disintegrated. Shifts in the ground have caused low areas to develop that hold water and freeze in the winter.

ROOFS

Most of the flat roofs on the buildings of the main part of our grounds are ten-year roofs. Through careful attention and maintenance, we have made them last approximately 15 years. The flat roof on Byrider Hall is about five years old. These foam roofs have served us well but they will not last forever and their removal and replacement will be expensive.

CHURCH PLAZA

The church plaza is our front door to the community and creates the first impression to a person attending our parish. It is also the "front yard" of the parish so to speak. This past summer we used the plaza for our first outdoor Donut Sunday. It was a smashing success, which we directly attribute to people not having to walk or drive to Zwisler Hall. The church plaza is important to us both for the aesthetics of our property both to the parish and the greater community and for the usefulness of gathering, especially in the summer for events like Donut Sunday. The 50+ year concrete is starting to deteriorate. The concrete wall surrounding the garden is starting to give way and concrete pads are cracking. There is an issue of safety as well as aesthetics.

PEWS AND TERRAZO

by most people in the Church. We use them to sit, kneel, hold books and personal objects. We set our children on them and place our hands on the back rests of the pews in front of us when standing. Simply because they take up a huge amount of the floor space the condition of pews reflects the overall feel of the cleanliness and physical state of the church building. To this extent we can be proud of the original craftsmanship of our pews. In style and construction they are befitting our parish building. The pews have been in use for over 50 years and are showing signs of wear both in their finish and in their structure. The finish is wearing, scratched, and unsanitary looking so that even when clean they look distracting. On a weekly basis kneelers that have fallen off need to be repaired. The pews need to be repaired, refinished, and have book racks added to them and at the same time the terrazzo floor would be restored filling pitted areas and restoring the original luster.

The pews are the most used and touched objects

SCHOOL HALLWAYS

The hallways in the school provide a first glimpse of the condition of the school when new parents come for a visit. It is one of the few areas of the school building that is used by every student, every teacher, every staff person, and every visitor. It is extremely important in the impression that people have of our school and facility. The floors in our main hallways are over 80 years old. In some places the tiles are cracked or missing. For safety and

aesthetic reasons the current floor must be removed and a new floor put down.

BYRIDER HALL

Byrider is wonderful facility used for everything from sporting events, gym classes, meetings, to food assistance. It is one of the places most often seen by visitors to the parish who bring their kids for sporting events or who come for area wide meetings. It is part of the face of the parish. Though the gym is in good condition the surrounding structure has two basic problems. The first is that the building has settled causing some of the door jams to skew so that doors do not close properly. The second concern is simply that not a lot of attention has been paid to the interior of the building in recent years and so wood work, floors, and painted surfaces need attention.

BYRIDER WINDOWS

Windows are the eyes of a building and give it its character. Well-maintained windows give good impressions as well as provide safety and conservation of energy. Byrider Hall is one of the buildings most often visited by people from all over the diocese who are not members of the parish as well as being a place where our groups, particularly our children meet for activities, meetings, and clubs.

The lower windows of Byrider Hall are in terrible condition. Their single-pane construction and deteriorated state cost a lot of money in unnecessary energy waste. Their condition also poses a security risk for the building.

BYRIDER LOCKER ROOMS

Whenever we have overnight programming it usually requires the renting of facilities off of our premises. We are happy to report our youth programs are growing stronger every year and the need for programming for them increases. We have also been approached by the diocese to host an overnight retreat for those considering a priestly vocation. The Byrider locker room are in terrible condition. The showers are completely unusable. This greatly limits the possibility of having overnight retreats on our grounds adding to the expense of such activities since buses, meeting halls and sleeping quarters must be rented.

For your convenience, a donation envelope is included in this report.

Estimated Capital Costs

nances		\$170,200*
hool Brick Parking Lot	min.	\$200,000
nurch Plaza		\$ 20,000
2WS		\$170,000
hool Hallways		\$ 35,000
rider Windows		\$ 30,000
rider Locker Rooms		\$ 30,000
rider Hall		\$ 20,000

* Please Note: Actual costs of projects can vary depending upon the type of services finally decided upon as well as the architectural design and components implemented. Some costs are early estimates.

Arrow Society

The Arrow Society recognizes and honors individuals who have included the St. Sebastian Parish Foundation in their estate plans. Members of the society can include alumni, parents and grandparents of students, faculty members, school trustees and many others who have supported St. Sebastian Parish Foundation through the years.

If you have already made a planned gift and remembered St. Sebastian Parish Foundation in your will or as a beneficiary of a life insurance or retirement account, please let us know so we can welcome you into our society. Notifying us now will also help us make plans to use your generous gift as you intend.

"All you have shall some day be given; Therefore give now, that the season of giving may be yours and not your inheritors."

- Kahlil Gibran

gifts are simply gifts that St. Sebastian Parish will receive sometime in the future. They often provide benefits (income and tax) to the donor as well as to St. Sebastian Parish, and provide important support for the St. Sebastian Parish. Long-term giving and planned commitments to the St. Sebastian Parish Foundation may be made many ways, including deferred gifts and estate trusts; you

St. Sebastian Parish Foundation relies on the

generosity of our community and can help you

shape a legacy of hope for future generations.

important and critical source of endowment

Parish Foundation can help you achieve your

long-term goals and secure your legacy of

income for St. Sebastian Parish. The St. Sebastian

charitable giving for generations to come. Planned

Planned gifts are becoming an increasingly

Planned Giving

can designate St. Sebastian Parish Foundation as a beneficiary of a will or trust, retirement plan, life insurance policy, bank account or stock holding, or charitable lead trust. If having an income stream is important to you, a charitable gift annuity or charitable remainder trust may be an option. Please allow our staff to assist you in achieving these goals, as we are dedicated to helping donors achieve their long-term charitable goals.

If you have included St. Sebastian Parish Foundation in your estate plans, or are considering including St. Sebastian Parish Foundation in your plans. please let us know so we can thank you now for your generosity. Individuals who have included St. Sebastian Parish Foundation in their estate plans are invited to become members of our Arrow Society.

"Our elementary school is the major asset of St. Sebastian Parish and represents the legacy of our founding pastor. The financial needs of the school are a proper focus of the St. Sebastian Parish Foundation. Several funds within the foundation exist for the purpose of student and school support."

- Anonymous



any support you can give: No gift is too big or too small and all your gifts are tax deductible. The foundation accepts gifts of cash, checks, Visa or MasterCard, real estate, stocks, bonds, mutual funds. beguests, and much more. There are so many ways you can support the foundation now and in the future; for a comprehensive look at the ways you can make a real difference, please visit our Web site at foundation.stsebastian.org. You can make your donations by mail, phone or online at:

> St. Sebastian Parish Foundation 476 Mull Avenue • Akron, Ohio 44313 330.836.2233

foundation@stsebastian.org

Please feel free to use the enclosed envelope for any future gifts.

Many employers match charitable contributions. Check with your employer in regards to its matching gifts program. Many companies offer this type of program to their employees, and sometimes retirees, as a way to encourage charitable giving. You could possibly double, or even triple, your contribution by taking advantage of your employer's generosity.



Commemorative

Bricks

Own a piece of History! Commemorative bricks, located just outside the doors of Zwisler Hall, are a wonderful way to memorialize a special person or event in your life. These also make perfect gifts for a birth, Baptism, First Communion, Confirmation, graduation, wedding, anniversary, or anything important in your life. Bricks allow three lines with 14 characters per line.

Commemorative Cast Bronze Name Plates

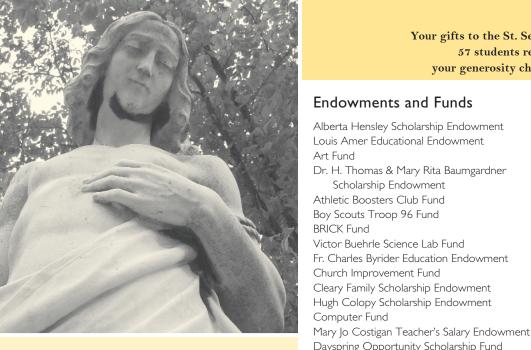
T SEBASTIAN CHURCH

Leave a permanent and lasting memorial with a cast bronze name plate. Located on the west wall of the narthex, these name plates offer a truly timeless way to memorialize a special person or event. Certain restrictions do apply with our Cast Bronze Name Plates; a truly significant tribute to present.



Matching Gifts

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Unrestricted Gift Levels

Platinum Arrow \$25,000 and above

Golden Arrow \$10,000 to \$24,999

\$5,000 to \$9,999 Silver Arrow

\$1.000 to \$4.999 Bronze Arrow

Hank & Eileen Hudson Scholarship Endowment Copper Arrow \$500 to \$999 Paul & Patricia Hummel Bereavement Endowment

Archangel \$100 to \$499 John & Joan Kelley Scholarship Endowment

Dr. Carl Krill, Sr. Family Endowment Guardian Angel \$99 and below

Mr. & Mrs. James Lyons, Sr. Family Endowment Fr. John McDonough Resource Center Endowment

Foley Family Adult Religious Education Endowment

Eugene & Marie Graham Scholarship Endowment,

in honor of Reverend William D. Father Karg

Ivan & Janet Frey Memorial Endowment

GOAL Endowment

Grounds Crew Flower Fund

Helen Barry Hamlin Library Fund

Your gifts to the St. Sebastian Parish Foundation in 2009 helped 57 students receive an education at our school: your generosity changed the world for those 30 families.

Endowments and Funds

Scholarship Endowment

Alberta Hensley Scholarship Endowment McFarland Educational Scholarship Endowment Louis Amer Educational Endowment Michael Francis McNair Scholarship Endowment Meyo Clarke Comunale Scholarship Endowment Dr. H. Thomas & Mary Rita Baumgardner Music Endowment

M.G. O'Neil Scholarship Endowment

WM. J. O'Neil Scholarship Endowment

Parents Tuition Fund

lames M. Pier, Sr. Scholarship Endowment

Playground Fund Preschool Fund

Principal's Fund

St. Sebastian Parish School Endowment

Sanctuary Society Fund

Basil & Anne Scafidi Scholarship Endowment Mary Theresa Schorr Stanley Memorial

Scholarship Endowment

Lewis & Kathleen Seikel Scholarship Endowment

Seminarian Scholarship Fund

Francis Sharp Scholarship Endowment

Sheeks Family Endowment

Esther Simonetti Owen Scholarship Endowment

Social Ministry Fund

St. Sebastian 80th Anniversary Fund

St. Sebastian Development Fund

John Tormey Rectory Restoration Fund

Tuition Assistance Fund

William & Mildred Walzer Educational Endowment

Richard & Caroll Weber Scholarship Endowment

Victor Yanko Scholarship Endowment Zwisler Hall Plaza Fund



Foundation Board Members

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Barbara Sheeks

Orville Reed, III

Foundation Administrative Staff

Jennifer Knapp Ciarlariello – Director of Development Joan Brownfield – Development Assistant

Jennifer Knapp Ciarlariello

You make a real difference in our community with your gifts to the St. Sebastian Parish Foundation. Because of your support, the foundation is able to continue repairing and updating our buildings, especially critical projects, provide a quality Catholic education to our children, help us employ some of the best educators available, AND SO MUCH MORE! You help St. Sebastian grow stronger and smarter every day.

Thank you for helping the foundation. 100% of your donations stay within the foundation, to only be used here at St. Sebastian Parish: Every gift helps keep our places of worship and learning remarkable, and every gift is valued and so appreciated. Please continue, or start, to help us keep St. Sebastian Parish thriving. I am always available to help you with your giving and planning needs.

Sincerely,

lennifer Knapp Ciarlariello • Director of Development • St. Sebastian Parish Foundation

Development Committee

In 2010, the development office is starting a new Development Committee. This group of talented volunteers will help the director plan and execute events such as the Senior and Bereavement Fair. the Tax and Estate Planning Fair, various parish recognition events, help write newsletters, assist parish organizations with their fundraising efforts, and much more. Would you like to help secure the future of St. Sebastian Parish and join the foundation's new development team? Do you have ideas, a voice and talents you can use to help the St. Sebastian Parish Foundation continue growing stronger and smarter every day? Contact development@stsebastian.org today and get involved.

"The foundation's generosity and support of the Music Ministry has helped it to flourish and grow immensely in the last five years. With the development of handbells, children's choir and Musical Arts Concert Series, we are able to bring the arts to St. Sebastian more readily."

- With deepest gratitude and thanks, Music Ministry of St. Sebastian



"Our four children started the Hummel
Bereavement Endowment for us as a
Christmas gift. The funds help to provide
families with the necessities after a funeral
when they gather for a meal. Thank you to
those who support this ministry, especially
the bereavement luncheon volunteers."

- Paul and Patti Hummel

Your gifts to St. Sebastian Parish Foundation help us all grow stronger and smarter every day.

2009 was an exciting year for St. Sebastian Parish. Our community has grown to 1,573 households representing 4,093 people and continues to grow today. In 2009, we celebrated 42 Baptisms, 62 Confirmations, 77 First Communions, 23 weddings, and had seven people make a profession of faith. We also had 27 members of our community join the saints in our heavenly homeland, may they rest in peace. It is incredible to see so many people participating in, and joining, our community to call St. Sebastian their spiritual home.

Each week in 2009 over 550 children received some kind of training in the faith through PSR (we experienced a 25% growth in student body to our PSR program), St. Sebastian Parish School, Preschool and Children's Liturgy of the Word. Each and every week members of our community prepare for sacraments, celebrate marriage and anniversaries, celebrate Mass, pray, sing, have Adoration and Benediction, have confession, receive Communion, our sick are anointed, receive last rites, mourn, light candles, support those in need, give council, hold rehearsals, have club and other organizational meetings, sports games... and the list goes on and on. Your gifts make a real difference.

Because of your gifts to the foundation, we can make years of difference in the lives of our students. Since 1928, St. Sebastian Parish School has been home to more than 30,000 students, combining a long and impressive history with a solid Catholic education. More than its academic heritage and stately architectural design, St. Sebastian represents a place of learning that is family-centered and welcoming.

Private education is an investment in a child's future and one we take seriously. St. Sebastian Parish School offers a robust curriculum, higher teacher retention, excellent academic scores and an impressive percentage of students who continue to share the confidence and values developed during their years here. Your continued support to the foundation helps us demand and deliver excellence to all those who enter the halls of St. Sebastian Parish School, where we are growing smarter every day.



St. Sebastian Parish is making 4093 members stronger in faith.

St. Sebastian Parish School is making 446 children smarter.

Each is a worthy purpose.

Please support the foundation.

"Parents who want a Catholic education for their children appreciate the help of the foundation funds. Since our family was fortunate enough to go to St. Sebastian Parish School, we need to work together, because in today's world more and more families can't afford it. Those who can give to the foundation will do so much good by assisting others with a Catholic education."

- Kathy Seikel

"Many persons have a wrong idea of what constitutes true happiness. It is not attained through self-gratification but through fidelity to a worthy purpose."

– Helen Keller



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2009 ANNUAL REPORT

It is possible to give away and become richer!

It is also possible to hold on too tightly and lose everything.

Yes, the liberal man shall be rich!

By watering others, he waters himself.

- Proverbs 11:24-25

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